In accordance with A.R.S. § 38-492, the State of Arizona will provide preference to a qualified person with a disability. For the purpose of this preference, a person with a disability means an individual who has a physical or mental impairment that substantially limits one or more major life activities of the individual or who has a record of such an impairment or is regarded as having such an impairment.

To request disability preference, complete and submit a "Request for Disability Preference" form. The form can be found on the azstatejobs.gov home page (see navigation menu on the left side of the screen). You may click the "Submit" button at the bottom on the form to submit the form electronically to the HRIS Help Desk or print the form and fax it to (602) 542-4745.